

Title IX Training

The following is a list of training that the Title IX team members have completed. The Title team includes the Title IX Coordinator, Investigators, Decision Makers, Adjudicators and Appeal Officers.

Thompson Coburn Title IX training series for institutions of Higher Education

- **[Module 1 – An Introduction to Managing Title IX Sexual Harassment on Campus:](#)** In the Fundamentals of the Law module, **Scott Goldschmidt** and **Aaron Lacey** provide an overview of the new Title IX rule. Starting with a background and history of Title IX, the module details key definitions, elements of a sufficient response to “Title IX sexual harassment,” interim and supportive measures and recordkeeping requirements.
- **[Module 2 – Formal Complaints of Title IX Sexual Harassment:](#)** In the Formal Complaints module, Scott Goldschmidt and Aaron Lacey discuss the new regulation’s framework for formal complaints of Title IX sexual harassment. The module details the ten core requirements for a formal complaint process and explains the requirements regarding dismissals and consolidation of complaints.
- **[Module 3 – Title IX Investigations & Informal Resolutions:](#)** In the Investigations and Informal Resolutions module, **Susan Lorenc**, Scott Goldschmidt, and Aaron Lacey explain the new

regulation's requirements for investigations of formal complaints of Title IX sexual harassment. The module explores key concepts, notice requirements, confidentiality, evidence, serving impartially, issues of relevance, interviews, credibility determinations, collection and review of documentation and writing investigative reports. The module also explains the regulation's requirements regarding informal resolutions.

- **Module 4 – Title IX Hearings:** In the Hearings module, Retired Judge **Booker Shaw**, Scott Goldschmidt, and Aaron Lacey, discuss the new regulation's hearing requirements for formal complaints of Title IX sexual harassment. The module delves into key concepts, the live hearing requirement, advisors, managing cross-examination, relevance, credibility, burden of proof, evidence and legal privileges.
- **Module 5 – Title IX Determinations:** In the Determinations module, Susan Lorenc, Scott Goldschmidt, and Aaron Lacey explore the new regulation's requirements for written determinations of responsibility following a hearing. The module covers key concepts, the format and content of determinations, organizing facts and thoughts, excluding facts in evidence, weighing facts under applicable evidentiary standards, types of evidence, effective deliberations and writing a defensible

determination.

- **[Module 6 – Title IX Appeals](#)**: In the final module of the series, Retired Judge Booker Shaw, Scott Goldschmidt, and Aaron Lacey explain the new Title IX rule’s requirements for appeals. The module details key concepts, bases for appeal, drafting appeal decisions and requirements for appeal officers.

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[New Title IX Rule - A Detailed Examination](#)

Accrediting Commission of Career Schools and Colleges

Title IX Countdown: [A Practical Guide to Title IX Compliance](#)

Office of Civil Rights

Webinar: [Title IX Regulations Addressing Sexual Harassment](#)

GoToMeeting Training

GoToMeeting Organizer Training - [Part 1 - Scheduling](#)

GoToMeeting Organizer Training - [Part 2 - Scheduling](#)